Career Services, Experiential Learning, and Lockheed Martin College Work Experience Program Overview

Sandra Leon-Barth, Experiential Learning
Jessie Thomas, Career Services
What's next after UCF?
UCF/Lockheed Martin College Work Experience Program
UCF/LM College Work Experience Program (CWEP)

Established in 1981
  • As “Feeder Program”

200 + Applicants/Month
  • Up to 40 students Hired Monthly
  • Approximately 450 Active current CWEP Participants (2 locations)

Approx. 38% FT Hire Rate
<table>
<thead>
<tr>
<th>CWEP is:</th>
<th>CWEP is not:</th>
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</thead>
<tbody>
<tr>
<td>• Paid competitively (Hourly)</td>
<td>• An internship or co-op</td>
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<tr>
<td>• Real work experience</td>
<td>• For credit</td>
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<tr>
<td>• Longer-term</td>
<td>• Employment with Lockheed Martin</td>
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<tr>
<td>• Through UCF</td>
<td></td>
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<tr>
<td>• In conjunction with class</td>
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Credits & Work Requirements

### Credits

**Spring/Fall Semesters**
- Must be full-time
  - Undergrad – 12 Credits
  - Graduate – 9 Credits (6 credits Lockstep MBA)

**Summer**
- Existing CWEP participants do not need to take classes
- Prospective students may apply during the summer without taking classes

### Hours

**Spring/Fall/Summer Semesters**
- Undergraduate and graduate Students – 12-25 Hours
- No weekends or shut-down Fridays (Alternates every other Friday)
- Students can work between 6am-6pm
Minimum Qualifications

Undergraduate Students

- 3.0 GPA Overall
- Ability to obtain US Secret Security Clearance (US Citizen)
- Enrolled in 12 credit hours (spring and fall)
- Completed one full semester at UCF
- At least 2 full semesters once hired

Graduate Students

- 3.0 GPA Overall
- Ability to obtain US Secret Security Clearance (US Citizen)
- Enrolled in 9 credit hours (spring and fall) Lockstep MBA 6 hours
- Completed one full semester at UCF
- At least 2 full semesters once hired
LOOKING FOR

PROFESSIONAL WORK EXPERIENCE?

UCF Lockheed Martin College Work Experience Program (CWEP)
Gain real-world work experience as a full-time student

APPLY TODAY!

career.ucf.edu/lockheed-martin
Benefits of Internships and Co-Ops

- Enhanced Education
- Goal Clarification
- Skill Development

*Increased likelihood of obtaining major-related employment upon graduation*
Key Tenets of Experiential Learning

- A supervised, structured learning experience in a work setting in which an individual has intentional learning goals and actively reflects on them.
Experiential Learning Options

<table>
<thead>
<tr>
<th>Co-op</th>
<th>Internship</th>
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<tbody>
<tr>
<td>Always paid</td>
<td>Sometimes paid</td>
</tr>
<tr>
<td>Multiple semesters</td>
<td>One semester</td>
</tr>
<tr>
<td>Parallel or alternating</td>
<td>Part time or full time</td>
</tr>
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</table>

- Average wage: $12 - $15/hour
- Typical # of hours: 20-25/week
- Employers include Electronic Arts, Mitsubishi, Harris, Nelson Engineering, Duke Energy, Jabil, OUC, Radixx, SAIC, leidos, DiSTI, Wharton-Smith, Vaco
- Most positions are within a 30-45 minute radius of UCF
The Academic Side of Experiential Learning

• Course content is applied in a professional setting

• 0-3 credits available

  Required assignments for 0 credits
  ✓ Handshake Experience, Learning Objectives
  ✓ Work Environment, Mid-Semester, Semester Report

  Required assignments for 1-3 credits
  ✓ Above Assignments
  ✓ Project/portfolio

• Transcript notation with S/U grade
How to Request/Report an Experience on Handshake

- As soon as you have an accepted position, you **MUST** report an experience
- Fill out all the required information
How to Request/Report an Experience on Handshake
Why Report an Experience on Handshake?

• Students can use the experience section to request academic credit if it can count toward their degree

• A record on HS system of student’s experience

• Data could be used to support accreditation or report on the overall university success rates

• Information can be used to benefit future students
Internship and Co-op Fairs

Every Fall and Spring semesters (September / February)

• Must have:
  • multiple resumes
  • business professional attire
  • student ID card
Employability Resources

• Resume/Cover Letters
  • Drop Ins: M-F, 10am :30pm
  • Meet with a Career Counselor
  • Workshops (in-house and online)

• Job Search Strategies
  • Handshake
  • Workshops
  • Meet with a career counselor

• Interviewing Tips
  • Workshops
  • Career Readiness Week
  • Optimal Interview
Workshops

Making the Most out of Handshake
Build Winning Resumes
Considering Graduate School
Job Search Strategies
LinkedIn as a Networking Tool
Networking Strategies
Prep for Career Expo
Salary Negotiation
Social Networking Strategies
Successful Interviewing
Written Job Search Communication
Getting Connected With Employers

- Career Readiness Week
- Career Expo
- Statewide Job Fair
- Multicultural Networking Reception
- Employer Facilitated Workshops
- Employer Lunch and Learns
- Employer Information Sessions/Tables
- On-Campus Interviews
Questions?

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UCF

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